

On this the 27th day of November, 2018, the City Council of the City of Marlin, Texas convened in a SPECIAL CALLED PLANNING & GOALS WORKSHOP at 5:30pm, the same being open to the public and having been posted as prescribed in Local Government Code, Section 551.041 with the following members present to wit:

**ELECTED OFFICIALS**

Mayor John Keefer  
Mayor Pro-Tem Doug Porter  
Scottie Henderson  
Rhonda Milton  
Curtis Smith  
Susan Byrd  
Terence McDavid

**STAFF**

Allen Grindstaff, City Manager  
Vikki Grimes, Finance

1. Call to Order by Mayor Keefer @ 5:32pm.
2. Roll Call by Vikki Grimes.
3. Certify Posting in accordance with State Law by Vikki Grimes.
4. Pledge by Mayor Keefer and Invocation by Doug Porter.
5. Planning and Goals Workshop

Henderson – First street project cleanup & channel water, look into grants for this, something we might do for First Street. Track a developer. One idea is a spray park to collect that water and get it out of there. I've seen those around before and could be something that works and cleans up that whole area. I'd like the engineers to give that some serious thought.

Milton – Concrete goals:

Chamber of Commerce or Urban Developer to help us with revenue. Increase revenue for City. Look at ways to increase revenue in different ways. We need someone to come in and do that. I think the City managers hands are full.

Personnel Policy – we need to see who is reporting to whom & ranking of employees. We need structure in the City. Pyramid in personnel policy manual. Organizational Chart.

Henderson – We had that Organizational Chart at one time and structured that all the way down.